



Intrapreneurship – Capitalising on Your Ideas

Workshop Duration: 1 Day

Facilitation in English (aussi disponible en français)

Workshop Description

Have you ever seen a great opportunity to fix a problem or be proactive and address a situation before it becomes a serious issue? Have you ever wished you had the courage to voice your solutions at a meeting? Have you thought of a great product or workflow process that would increase productivity, reduce stress and enhance client satisfactory, or all three, and not taken steps to implement it?

An intrapreneur works within an organisation to lead change and foster creative solutions and innovation. In all stages of your career, in all sectors, a great way for you to demonstrate and exercise your leadership abilities is to be the linchpin of innovation and improvement. This workshop will give you both the tools and the skills necessary for you to lead change within your organisation.

Who Should Attend

Individuals who want to develop their leadership skills and who have a passion to engage in reform and innovation from within existing organisations, people who work in team settings, managers, supervisors, thought leaders and individuals interested in organisational development.

What You Will Learn

- Differentiations between an intrapreneur and an entrepreneur
- Qualities and characteristics of an intrapreneur
- Identification of different functions and roles of intrapreneurialism (initiator, facilitator, champion, supporter, reactor)
- How to identify and communicate constraints
- Perspective taking
- How to manage expectations
- How to identify specific aspects of the relationship
- Bridging the gap between groups and teams
- Communication skills: empathetic listening
- Communication skills: finding and negotiating common interests and goals
- Creating and implementing a strategy

