

**Leading the Survivors**

Workshop Duration: 1/2 Day

Facilitation in English (aussi disponible en français)

Workshop Description

A "Work Force Adjustment" is no picnic for the workers who avoid the axe either. They are likely to feel wary about their employment prospects. Remaining employees also may resent the organization for letting go their coworkers and increasing their own workload. This workshop will provide tools and techniques to be better prepared for this challenging situation.

Workshop Objectives

- Understand employees' reactions
- Learn techniques to transform negativity into productivity
- Alleviate negative impacts

Workshop Agenda

- Introduction
- Leader's responsibilities
- 3 phases of transition
- The survivor syndrome
- Managing resentment and perceptions
- The balancing act of formal and informal factors
- Steps for success
- Moving forward communication
- Developing resilience
- The survivor support plan
- Final words
- Individual development plan

