



Managing Organizational Upheaval

Workshop Duration: 1 Day

Facilitation in English

Workshop Description

In *Managing Organizational Upheaval*, learn to teach leaders the skills to successfully lead others through transitions with less disruption and sustained productivity. It is designed to help managers successfully implement a reorganization, downsizing, culture shift, technological change, acquisition or merger, or other significant change

Today's business challenges require organizations to be prepared for the effects of change. If not managed correctly, even change derived from the best of intentions can have an adverse effect on an organization. The assumption that individuals will automatically learn to adjust to change is false. Experience suggests that, if not properly implemented, change has the potential to leave people feeling resentful, unmotivated, and confused at a time when commitment to the organization is crucial.

Key Topics Covered

- Assuring an adequate change management plan is in place.
- Determining where people are in the transition process.
- Developing strategies for helping people let go of the old way of doing things, and making clear endings.
- Guiding people through the neutral zone, and utilizing that in-between state creatively.
- Launching a new beginning in which people embrace the new ways of doing and being.

Program based on the change and transition work of William and Susan Bridges. A pioneer and leader in the field of transition management, William Bridges is widely recognized for his breakthrough thinking on how to help people deal productively with change.

Program Customization

This training program can also be customized and delivered in-house.

